



Environmental Policy Statement March 2021

| Revision | Author | Date | Approved By | Date |
|----------|---------------|------------|-------------------|-----------------------------|
| V1.0 | Kate Bull | March 2021 | Steve Sherry | 10 th March 2021 |
| V1.1 | Scott Gillham | March 2022 | Michelle Ferguson | March 2022 |
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As a respected charity which puts at its heart care for individuals by “improving lives every day”, Royal British Legion Industries (RBLI) aims not only to ensure the wellbeing of its beneficiaries, employees and community, but also to proactively play its part in reducing pollution, waste and minimising the consumption of resources. We will do this through the creation of a pan-organisational five-year environmental strategy with divisional frameworks, each with annual objectives to support the delivery of the organisation’s strategy.

- The RBLI Board and senior management are committed to ensure that the protection of the environment is embedded into the culture, processes and working practices of the organisation.
- RBLI will comply at all times with the applicable legal requirements and work within industry guidelines, which relate to environmental and sustainable considerations.
- RBLI will ensure good ideas and concerns can be quickly captured and acted upon through the Environmental Working Party, which has members drawn from across RBLI and at all levels, sponsored by a Director and with support from a Trustee.
- RBLI will conduct regular internal audits and carry out regular benchmarking exercises across the organisation/divisions against agreed metrics.
- RBLI will ensure that environmental issues are considered within business strategies and initiatives and are captured within organisational/divisional risk and opportunity registers.
- RBLI will work with its suppliers, customers and third parties to jointly develop new initiatives that minimise our environmental impact and encourage sustainability.
- RBLI will educate, train and motivate employees to consider and take responsibility for reducing the environmental impact within their individual roles.
- RBLI will proactively encourage and enhance biodiversity and ecology.
- RBLI will achieve accreditation to ISO14001 by May2022.

This policy will be communicated to all staff, contractors and suppliers and be available through selected media.