



Environmental Policy Statement

Revision	Author	Date	Approved by	Date
V1.0	Kate Bull	March 2021	Steve Sherry	March 2021
V1.1	Scott Gillham	March 2022	Michelle Ferguson	March 2022
V1.3	Scott Gillham	May 2023	Ghalume Obi	May 2023
V1.4	Scott Gillham	June 2024	Susan Stoker	June 2024

As a respected charity which puts at its heart care for individuals by “improving lives every day”, Royal British Legion Industries (RBLI) aims not only to ensure the wellbeing of its beneficiaries, employees and community, but also to proactively play its part in reducing pollution, waste and minimising the consumption of resources. The RBLI values IMPACT how we deliver improvement through Integrity, **Motivated**, **People First**, **Accountable**, **Community** and **Teamwork**. We will do this through the pan-organisational five-year environmental strategy with divisional frameworks, each with annual objectives to support the delivery of the organisation’s strategy.

- The RBLI Board and senior management are committed to ensure that the protection of the environment is embedded into the culture, processes and working practices of the organisation.
- RBLI will comply at all times with the applicable legal requirements and work within industry guidelines, which relate to environmental and sustainable considerations.
- RBLI will ensure good ideas and concerns can be quickly captured and acted upon through the Environmental Working Party, which has members drawn from across RBLI and at all levels, sponsored by a Director and with support from a Trustee.
- RBLI will conduct regular internal audits and carry out regular benchmarking exercises across the organisation/divisions against agreed metrics.
- RBLI will ensure that environmental issues are considered within business strategies and initiatives and are captured within organisational/divisional risk and opportunity registers.
- RBLI will work with its suppliers, customers and third parties to jointly develop new initiatives that minimise our environmental impact and encourage sustainability.
- RBLI will educate, train and motivate employees to consider and take responsibility for reducing the environmental impact within their individual roles.
- RBLI will proactively encourage and enhance biodiversity and ecology.
- RBLI will maintain its ISO14001 accreditation

This policy will be communicated to all staff, contractors and suppliers and be available through selected media.